Multiple Roles — From Staff to Teacher
Panel Discussion

Objectives

- Discuss the multiple roles of adjunct clinical faculty
- Discuss ways to balance the responsibilities of these multiple roles
- Describe time management for a clinical day
- Discuss the pros and cons of offering clinical instruction on your own unit/facility

Potential Questions

- Why did you choose to engage in this clinical educator role?
- What points would you like to highlight regarding the clinical adjunct role with your other responsibilities: finding balance — avoiding overload — etc.?
- What are the advantages/disadvantages of being an adjunct faculty in one’s own facility?
- How are you integrated into the faculty role from the education side? Discussion with course coordinator — attendance at planning meetings — other measures?
- How do you manage your time in the clinical area with students? What is a typical day with the students like for you?
- How do you identify the best clinical experiences for students — on what do you base your selection?
- How do you evaluate students’ level of knowledge and preparation for patient care — pathophysiology, skills (techniques), pharmacology (meds)?
- How do you prioritize student needs for one-on-one time?
- How do you facilitate critical thinking and clinical reasoning skills? How do you help students to see the whole picture and not just the task at hand?
- How do you conduct post-conferences that are meaningful — helpful to student learning?
How do you facilitate student autonomy? How do you find that balance between doing for the student rather than allowing the student to learn?

How do you deal with students who are anxious, lack self confidence, are disorganized, tardy, not prepared, or have an ATTITUDE — maybe even all of the above?

How do you objectively evaluate each student — identification of strengths/weaknesses — assisting students to recognize areas for improvement as well as strengths?

Your Questions

Summary

Balancing multiple roles can be challenging!

What strategies work best for you?

This presentation was developed by Margo Thompson, RN, EdD, CNE